

SOAR Academy

Position: 2017-2018 General Education Elementary Teacher

Reports to: School Leader

Location: Tacoma, WA

Website: www.soaracademies.org

SOAR Academy is a Tacoma K-8 public charter school committed to providing an enriching and welcoming school community for a diverse student body from across Pierce County. First opened in the fall of 2015, SOAR currently serves Kindergarten, 1st, and 2nd grade students and will grow to serve 3rd grade students in the 2017-2018 school year. SOAR will continue to grow by one grade level each following year. At SOAR, all learners are provided with a highly rigorous, engaging and personalized education. Through the practice of culturally responsive pedagogy and strategic arts integration, we ensure students are developing the critical habits of mind that are necessary for success in both school and life. As members in a transdisciplinary school-based team, teachers prepare all students to be productive, contributing members of the 21st century global community and economy.

At SOAR Academy, our **General Education teachers** team-teach daily and specialize in content areas (Math/Science or Humanities).

Responsibilities:

- Work effectively as a member of a trans-disciplinary team to implement a holistic, whole-child focused program to elementary students
- Establish an inspiring classroom setting that is organized and engaging, with systems and procedures that manage student behavior, movement and learning
- Establish a powerful classroom culture where children have high expectations for themselves and others, have pride in themselves and their community, and where children value and love learning
- Use data-informed instructional practices, including the meaningful integration of technology and play
- Provide differentiated academic interventions to target the individualized needs of SOAR's highly diverse student population
- Engage families and other caregivers in the educational process, providing frequent opportunities to discuss student growth and needs
- Participate in professional learning communities to enhance practice and create coherence
- Maintain a high standard of professional behavior at all times
- Perform all other duties as necessary for the good of the school as instructed by supervisors

Minimum Qualifications:

- A Bachelor's Degree, and either a valid Washington State teaching certificate or the ability to obtain one prior to August 2017
- Passion for teaching and a love for children, with specific knowledge and understanding of the needs of students from different experiences, languages and backgrounds
- A strong content knowledge and an understanding of how to use multiple forms of assessment in informing and driving instruction and individualized student supports
- A continuous growth mindset and an unwavering belief that all children can achieve at high levels
- Ability to perform in a fast-paced, dynamic, team-driven environment
- Excellent organizational, planning, communication, and presentation skills
- Commitment to serving and caring for students with disabilities, those with trauma backgrounds, and English Language Learners

- Excellent relationship building and communication skills with adults and children alike
- Fluency in a language other than English is helpful
- Master's Degrees are beneficial but not required

This job description in no way states or implies that these are the only duties to be performed by this employee. He or she will be required to follow any other instructions and to perform any other duties requested by his or her supervisor or the management of the company.

I have read the above job description and I understand the duties for my position.

Employee Name (Please Print)

Employee Signature

Date