

# SOAR Academy

**Position: Academic Intervention Specialist**

**Reports to: School Leader**

**Location: Tacoma, WA**

**Website: [www.soaracademies.org](http://www.soaracademies.org)**

## **Job Summary:**

SOAR Academy is a Tacoma K-8 public charter school committed to providing an enriching and welcoming school community for a diverse student body from across Pierce County. First opened in the fall of 2015, SOAR currently serves Kindergarten through 3<sup>rd</sup> grade. SOAR will continue to grow by one grade level each following year. At SOAR, all learners are provided with a highly rigorous, engaging and personalized education. Through the practice of culturally responsive pedagogy and strategic arts integration, we ensure students are developing the critical habits of mind that are necessary for success in both school and life. As members in a transdisciplinary school-based team, teachers prepare all students to be productive, contributing members of the 21<sup>st</sup> century global community and economy.

At SOAR Academy, the role of the **Academic Intervention Specialist** is to provide intensive academic instruction to students both in their classroom settings and in the learning lab. Additionally, the Academic Intervention Specialist coordinates services at the school site and supports colleagues in supporting students successfully in diverse settings by providing teacher coaching, modeling and development opportunities. The Academic Intervention Specialist works collaboratively with classroom teachers, school leadership and the RTI implementation team to maintain the academic, social and emotional needs of each student.

## **Responsibilities:**

- Work effectively as a member of a multi-disciplinary team to implement academic, behavioral, and therapeutic services for students in need of intervention
- Provide coaching and professional development to support school staff in experiencing success with all students
- Implement research-based interventions aligned with the three tiers of the RTI pyramid
- Provide an individualized academic intervention program to target diverse learners' needs
- Employ authentic and norm-referenced assessment strategies to monitor progress and guide instructional planning and decision making
- Chair the school's Coordination of Services Team meetings
- Engage caregivers in the educational process, providing frequent opportunities to discuss student growth and needs
- Participate in professional learning communities to enhance practice and create coherence
- Maintain a high standard of professional behavior at all times
- Perform all other duties as necessary for the good of the agency as instructed by supervisor

## **Minimum Qualifications:**

- Current California Teaching Credential
- 3+ years teaching experience preferred
- Special Education or Administrative experience preferred
- Valid Washington Driver's License
- Clearance of TB test, fingerprints, and any other state or federal requirements

This job description in no way states or implies that these are the only duties to be performed by this employee. He or she will be required to follow any other instructions and to perform any other duties requested by his or her supervisor or the management of the company.

**I have read the above job description and I understand the duties for my position.**

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**Employee's Name (Please Print)**

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**Employee's Signature**

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**Date**