



**SOAR Academy is a Tacoma charter public school committed to providing an enriching and welcoming school community for a diverse student body from across Pierce County. First opened in the fall of 2015, SOAR currently serves K-3rd grade students and will grow to serve 4<sup>th</sup> and 5<sup>th</sup> grade students in the 2018-2019 school year. SOAR will continue to grow until reaching its full size as a K-8 school.**

**At SOAR, all learners are provided with a highly rigorous, engaging and personalized education, along with the individualized supports they need to thrive within an inclusive educational setting. Through the practice of culturally responsive pedagogy and strategic arts integration, we ensure students are developing the critical thinking skills and healthy habits of mind that are necessary for success in both school and life. As a member of a trans-disciplinary school-based team, the school leader will help prepare all students to be productive, contributing members of our increasingly global community and economy.**

[WWW.SOARACADEMIES.ORG](http://WWW.SOARACADEMIES.ORG)

# SOAR ACADEMY Kindergarten Assistant

## 2018 - 2019

The **Kindergarten Assistants**' primary responsibilities include supporting the non-academic needs of young students, including engaging in developmentally appropriate play, facilitating social-emotional skill building, building productive school habits, and providing opportunities both for enrichment and for intervention according to the unique needs of individual students.

### JOB DUTIES:

- Assist the lead Kindergarten Teacher in implementing daily routines, including by facilitating access to these routines for learners who require additional assistance
- Provide direct academic, behavioral, and social-emotional interventions to support student learners throughout the school day, including all academic periods
- Lead small groups of students in activities designed to enhance their academic, behavioral, and social-emotional skills
- Assist in monitoring students' progress toward their academic, behavioral, and social-emotional goals
- Collaborate daily with a cross-disciplinary team, inclusive of parents as partners, to meet the needs of the whole child
- Coordinate with families, classroom teachers, support providers and other student and school champions in support of students
- Implement broader classroom and school-wide interventions, including trauma-informed practices, culturally relevant strategies, and aspects of the PBIS approach and the school's social-emotional learning curriculum
- Participate fully in the school's professional network, including by participating in weekly meetings, collaboration sessions and professional development offerings, engaging actively with supervisor/coach/colleagues, and offering input on important decisions
- Maintain professional behavior at all times, appropriately representing SOAR's mission and vision to the community
- Fulfill other responsibilities as assigned

### JOB QUALIFICATIONS:

- 18 years of age
- High school diploma required
- Must either possess or be willing to obtain Washington State Para-Professional Certification (with SOAR's financial assistance)
- Understanding the needs of students from different experiences, languages and backgrounds
- Ability to perform in a fast-paced, dynamic, team-driven environment
- Excellent relationship building and communication skills with adults and children alike

### Equal Employment Opportunity Commitment

SOAR Academy is an equal opportunity employer and thus affords equal employment and advancement opportunity to all qualified individuals without regard to race, creed, color, religion, national origin, ancestry, gender, sexual orientation, pregnancy, age, disability, marital status, medical condition, or any other classification and provides equal access to the Boy Scouts and other designated youth group that is protected under applicable local, state or federal law. The following employee has been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator: Assistant Principal 2136 MLK Jr Way Tacoma, WA 98405 253-444-6759	Civil Rights Coordinator: School Principal 2136 MLK Jr Way Tacoma, WA 98405 253-444-675	504/ADA Coordinator: School Principal 2136 MLK Jr Way Tacoma, WA 98405 253-444-6759
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Please email a resume and cover letter to [jobs@soaracademies.org](mailto:jobs@soaracademies.org)