



SOAR Academy is a Tacoma charter public school committed to providing an enriching and welcoming school community for a diverse student body from across Pierce County. First opened in the fall of 2015, SOAR currently serves K-3rd grade students and will grow to serve 4<sup>th</sup> and 5<sup>th</sup> grade students in the 2018-2019 school year. SOAR will continue to grow until reaching its full size as a K-8 school.

At SOAR, all learners are provided with a highly rigorous, engaging and personalized education, along with the individualized supports they need to thrive within an inclusive educational setting. Through the practice of culturally responsive pedagogy and strategic arts integration, we ensure students are developing the critical thinking skills and healthy habits of mind that are necessary for success in both school and life. As a member of a trans-disciplinary school-based team, the school leader will help prepare all students to be productive, contributing members of our increasingly global community and economy.

[WWW.SOARACADEMIES.ORG](http://WWW.SOARACADEMIES.ORG)

# SOAR ACADEMY

## Kindergarten Teacher

# 2018 - 2019

At SOAR Academy, our Kindergarten Teachers team-teach daily and specialize in content areas (Math/Science or Humanities).

### Job Duties:

- Work effectively as a member of a trans-disciplinary team to implement a holistic, whole-child focused program to early elementary students
- Use data-informed instructional practices, including the meaningful integration of technology and play
- Provide differentiated academic interventions to target the individualized needs of SOAR's diverse student population
- Engage families and other caregivers in the educational process, providing frequent opportunities to discuss student growth and needs
- Participate in professional learning communities to enhance practice and create coherence
- Maintain a high standard of professional behavior at all times
- Perform all other duties as necessary for the good of the school as instructed by supervisors

### Job Qualifications:

- A Bachelor's Degree, and valid Washington State teaching certificate, or the ability to transfer out-of-state license
- Excellent relationship building and communication skills with adults and children alike
- A continuous growth mindset and an unwavering belief that all children can achieve at high levels
- Ability to multi-task in a fast-paced, dynamic, team-driven environment
- Excellent organizational, planning, communication, and presentation skills
- Commitment to serving diverse student populations, including students with disabilities, those with trauma backgrounds, and English Language Learners
- Fluency in a language other than English is helpful
- Master's Degrees are beneficial but not required

### Equal Employment Opportunity Commitment

SOAR Academy is an equal opportunity employer and thus affords equal employment and advancement opportunity to all qualified individuals without regard to race, creed, color, religion, national origin, ancestry, gender, sexual orientation, pregnancy, age, disability, marital status, medical condition, or any other classification and provides equal access to the Boy Scouts and other designated youth group that is protected under applicable local, state or federal law. The following employee has been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator:  
Assistant Principal  
2136 MLK Jr Way  
Tacoma, WA 98405  
253-444-6759

Civil Rights  
Coordinator: School  
Principal  
2136 MLK Jr Way  
Tacoma, WA 98405  
253-444-675

504/ADA Coordinator:  
School Principal 2136  
MLK Jr Way Tacoma,  
WA 98405  
253-444-6759

Please email a resume and cover letter to [jobs@soaracademies.org](mailto:jobs@soaracademies.org)