

SOAR ACADEMY BOARD OF DIRECTORS MEETING

1301 East 34th Street
Tacoma, Washington 98404
Wednesday, November 14, 2018

MINUTES

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| I. | Call to Order
Present in Person: Dr. Thelma Jackson
Present by phone: Andy Ferrera, Sam Dinning | 5:10pm |
| II. | Agenda Approval
Andy moved and Sam Seconded passed 3-0 | 5:11pm |
| III. | Approval of October Meeting Minutes
Andy moved and Sam Seconded passed 3-0 | 5:12pm |
| IV. | Correspondence
Forthcoming Audit will be finalized on November 30 th
Awaiting documentation on Health Inspection
Food audit report should be here by December meeting | 5:13pm |
| V. | Public Comment
Natalie Salo reported that we have received a donation of Wonderful legos.
Paul Whitfield asked that there by a subparagraph C be added To Item VIII on the agenda so that there could be public comment specifically Around the item VIII issues. Sam motioned to amend and Andy seconded Passed 3-0. Staff will change the agenda on the website to reflect that change. | 5:14pm |
| VI. | Executive Reports
a. Board Chair Report - Thelma Jackson
Will be checking in with Joshua Halsey from the Commission
b. School Leader Report - Lihi Rosenthal and Sasha Tyshler
218 students with one more starting tomorrow so we will be starting a Waitlist. Recruitment still needs to ongoing so we are co-hosting an event with Destiny on December 7, as well as doing some canvassing.
c. Discussion of ongoing Bus issues and delays.
d. The end of the first trimester is approaching so it is a good time to review, Which staff did today in a staff meeting.
e. Teacher observations have started
f. The next round of star assessments will be happening soon. | 5:20pm |
| VII. | Committee Updates
a. Finance, Lihi Rosenthal (for George Meng)
October income statements and balance sheet were reviewed. PSESD continues To work toward adopting the dashboard format.
b. Governance, Lihi Rosenthal
Nothing to Report
c. Development, Bev Grant
Nothing to report | 5:35pm |

VIII. Items for Board Discussion

5:40pm

- a. Green Dot Exploration Updates
Green Dot team spent a day here, as well as there being a family forum. Next step will be the focus groups 11/30 and 12/6 both from 5:30 to 7:00pm. Green Dot would like to meet with the PAC group on 11/29. The goal remains to know whether this partnership will move forward by the time we go out on winter break on December 21st. Brie could join the December Board meeting if we changed the date to the 13th. Green Dot will visit Impact on November 30th.
- b. Staffing Plan Adjustments
We have a Director of OPS position open. There is also a gap on the leadership team that could be filled by a Dean of Students to handle discipline. Lihi suggested using savings to fund this position, which would still leave us in the black financially. This is a position that we would hope to have filled by January. Sam stated the need for the applicant to have the appropriate philosophical approach to discipline. The board approved and asked for the job description to be shared with them.
- c. Public discussion
Paul Whitfield asked if Green Dot has indicated what the Administration Of Soar would look like and whether merging Soar and Destiny into a K-8 school is something they would be looking at. Lihi replied that no decisions have been made though there are certainly financial benefits to merging the schools, and these would be great questions to bring to the focus groups. Green Dot has stated their understanding that the needs of the two age groups are very different. Paul reiterated that the Steam and Dance programs are integral to the Soar experience and Green Dot needs to be aware of that.

IX. Items for Board Review and Approval

6:06pm

- a. Mission-Specific Goal Approval Documentation
The commission identified that every year we have mission specific goals which need to be amendments to our contract. Amendment one was for year 2016-2017. Amendment two was for year 2017-2018 and Amendment three is for the current year. Lihi read through Amendment goals for this year and asked for Board approval. Sam moved and Andy seconded passed 3-0.
- b. Check Registers for October 2018
Sam Moved to approve the check register and Andy seconded passed 3-0.
- c. December Meeting Date Adjustment – can we do Thursday December 13th?
Andy would be able to phone in on the 13th. Sam can attend. Dr. Thelma will check will Bev and George.

X. Adjournment

6:19pm

Next Regular Board Meeting: December 13th, 2018 from 5:00-7:00pm at SOAR Academy, 1301 E 34th Street, Tacoma, WA 98404; to join by phone, Dial-In: 1-888-204-5987; Passcode: 9220108