

SOAR ACADEMY BOARD OF DIRECTORS MEETING

1301 E. 34th Street
Tacoma, Washington 98404
Wednesday, September 19, 2018

MINUTES

- | | | |
|-------------|--|----------------|
| I. | Call to Order | 5:04 PM |
| | a. Present in Person: Thelma Jackson, Andy Ferrera, George Meng; Beverly Grant arrived around 5:30pm | |
| | b. Welcome Sam Dinning, official new SOAR Board member | |
| II. | Agenda Approval | 5:05 |
| | PM | |
| | No requests for change. | |
| III. | Approval of August Meeting Minutes | 5:06 |
| | PM | |
| | a. Approval of August Board meeting minutes | |
| | i. Director Meng moved to approve August minutes; Director Ferrera seconded – approved 4:0 | |
| IV. | Correspondence | 5:07 |
| | PM | |
| | a. Tacoma News Tribune featured the playground build! | |
| | b. WA Charters legislative tour coming later this month | |
| | c. Commission Goodwill Tour is being scheduled for October 23 | |
| V. | Public Comment | 5:12 |
| | PM | |
| | a. Ms. Salo spoke about the STEAM design lab and her enthusiasm for the new year! | |
| VI. | Executive Reports | |
| | a. Board Chair Report, Thelma Jackson | 5:12 |
| | PM | |
| | i. Lihi and Thelma have a regular meeting time monthly | |
| | ii. The playground was a huge success – we owe a great deal of debt to those who helped out | |
| | iii. Stakeholder meetings are being convened by WA Charters and we will do a SWOT analysis at the upcoming retreat to prepare for this | |
| | b. School Leader Report, Andrea-Dailey Michaux | 5:27 PM |

- i. Updates on staffing
- ii. Updates on transportation, including problem solving for ongoing issues with the current provider and high prices by their competitor
- iii. Enrollment is up to 221
- iv. Academic improvements have been made, we have new strategies to address the challenges we saw with last year's model and testing arrangements

- VII. Committee Updates 6:09 PM**
- a. Finance Committee, no updates until year end closes, will yield time
 - b. Governance Committee, no updates now that Sam is onboard, will yield time
 - c. Development Committee, no updates, Bev is interested in considering a change to subcommittee leadership/structure, time is yielded
 - d. Academic Excellence, covered above during school leader report
- VIII. Items for Board Discussion 6:13 PM**
- a. Retreat scheduled for October 13; location will be determined (either site or a Director's house)
- IX. Executive Session to Discuss Contract/Personnel Issues 6:15 PM**
- a. Entered executive session at 6:15pm, announced return at 6:55pm to approve remaining items and adjourn
 - b. Extended executive session at 6:55pm, with planned return of 7:19pm and adjournment time of 7:30 PM (approved 5:0, motion made by Andy, seconded by Sam)
 - c. Existed executive session at 7:19pm and resumed regular session
- X. Items for Board Review and Approval 7:19pm**
- a. George makes a motion to approve items i-vii (A-F on agenda):
 - i. Teachers out-of-endorsement/conditional certificate hires
 - ii. Revised Financial Policies
 - iii. WA Charters contract
 - iv. Audit Engagement Letter
 - v. August check register
 - b. Andy seconds motion
 - c. Motion passes 5/0 at 7:28 PM
 - d. Seneca contracts will be approved at a later time following additional work by Andy and Andrea



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- XI. Announcements and Upcoming Events 7:28 PM**
- a. **Next General Meeting:** Wednesday, October 17 from 5:00-7:00pm
at 1301 E. 34th Street, Tacoma WA 98404
- XII. Adjournment 7:28 PM**